



Safeguarding Policy

At MiChild, the safety, wellbeing and happiness of every child is our highest priority. We are committed to creating a nurturing environment where children feel safe, valued and supported to thrive.

Our safeguarding procedures are embedded into everyday practice and are designed to protect children from harm, abuse, neglect and exploitation. All staff receive regular safeguarding training and understand their responsibility to recognise and respond to any concerns about a child's welfare.

How We Keep Children Safe

- Each nursery has trained Designated Safeguarding Leads (DSLs) who oversee safeguarding and child protection matters.
- All staff, students, volunteers and agency workers undergo robust safer recruitment checks, including enhanced DBS checks and references before working with children.
- Staff receive ongoing safeguarding training, including areas such as child protection, online safety, domestic abuse, exploitation and the Prevent Duty.
- We maintain secure premises, supervise children at all times and complete regular risk assessments to ensure a safe environment.
- Children's attendance and wellbeing are monitored to help identify and respond to any concerns at an early stage.

Working in Partnership with Families

We believe that safeguarding is most effective when nurseries and families work together. We aim to build positive relationships with parents and carers, offering support and early help whenever concerns arise. Information is shared appropriately and sensitively, always putting the child's best interests first.

Online Safety

We take children's online safety seriously. Technology used within our settings is monitored and filtered, and staff help children develop age-appropriate understanding of staying safe online.

Reporting Concerns

If a member of staff has concerns about a child's safety or wellbeing, clear procedures are followed to ensure concerns are recorded, reported and acted upon promptly. Where necessary, we work closely with children's social care, health professionals, the police and other agencies to safeguard children.

Confidentiality

Any safeguarding information is handled securely and confidentially in accordance with UK GDPR and safeguarding requirements. Information is shared only with those who need to know in order to protect a child.

